

REGULAR MEETING, APRIL 13, 2021

The trustees of Manhattan School District No. 3, high school and elementary districts, met in regular session, April 13, 2021, at 7:00 p.m. in the High School Activities Room and via Zoom. Chairman Brownell called the meeting to order.

Members Present: Rob Brownell, Brand Robinson, Mike Swan, and Matt White.

Members Absent: Dennis Grue and Ethan Severson.

Superintendent Brian Ayers, High School Principal Jason Slater, 5-8 Principal Eric Fisher via Zoom, Clerk Ann Heisler, and Executive Assistant Jamie Heaps were present throughout the entire proceedings. Guests attending the meeting in person are on the list attached to these Minutes and made a part hereof.

PLEDGE OF ALLEGIANCE

Chairman Brownell led the Pledge of Allegiance.

RECOGNITION OF GUESTS

Chairman Brownell recognized the visitors in attendance.

Sarah Hendrickson gave an overview of the new reading program that was implemented in grades K-4. This program will be fully implemented in the 2021-2022 school year.

Rotary Student of the Month Kaitlyn McCormick was recognized and congratulated by the Board.

PUBLIC COMMENT

Chairman Brownell read the public comment statement, and asked for public comment on any non-agenda items. No comments were made.

CONSENT AGENDA

Brand Robinson made a motion to approve the following items on the Consent Agenda as proposed: Board Minutes – Regular March 9, 2021; March 2021 Payroll Warrants 39632-39663, \$554,951.53; March 2021 Claims Warrants 79514-79568, \$149,258.67; March 2021 Student Activities Checks 26423-26439, \$15,353.93; the current Substitute Teacher and Volunteer list for the 2020-2021 school year; Discretionary leave request from Kim Wegner-McCauley, April 19-23, 2021, for a total of 5 days; Resignation from Mark Longie as Assistant Maintenance Supervisor effective 3/30/2021; Resignation from Kaitlin Shannon as a 5th/6th Grade Teacher effective at the end of the 2020-2021 school year. The motion was seconded by Mike Swan and it carried with no dissenting votes. The approved warrant and check listings, the approved substitute teacher and volunteer list, are attached to these Minutes and made a part hereof.

BOARD ACTION ITEMS

2020-2021 EMPLOYMENT

Mike Swan made a motion to approve an employment contract for the 2020-2021 school year, pending a successful background check, with Sarah Keller-Jambor as High School Assistant Track Coach; Aimee Jones as Junior High Head Track Coach; Tyler Noland as Junior High Assistant Track Coach. The motion was seconded by Matt White, which carried unanimously.

2021-2022 AMSTERDAM TUITION AGREEMENT

Matt White made a motion to approve the 2021-2022 Tuition Agreement with Amsterdam School District as proposed. Brand Robinson seconded, and it carried unanimously. The 2021-2022 Amsterdam Tuition Agreement is attached to these Minutes and made a part hereof.

2021-2022 EMPLOYMENT

Matt White moved to approve teacher contracts for the 2021-2022 school year with the K-4 tenured teachers as proposed, to include the following teachers who will achieve tenure with this contract: Cheryl Curry, Mariah Kragt, Jessica Peressini, and Krystin Slater. Mike Swan seconded the motion and it carried with no dissenting votes. Mike Swan moved to approve teacher contracts for the 2021-2022 school year with the K-4 non-tenured teachers as proposed. Brand Robinson seconded the motion and it carried with no dissenting votes.

Brand Robinson moved to approve teacher contracts for the 2021-2022 school year with the 5-8 tenured teachers as proposed. Matt White seconded the motion and it carried with no dissenting votes. Mike Swan moved to approve teacher contracts for the 2021-2022 school year with the 5-8 non-tenured teachers as proposed. Matt White seconded the motion and it carried with no dissenting votes.

Matt White moved to approve teacher contracts for the 2021-2022 school year with the High School tenured teachers as proposed, to include the following teachers who will achieve tenure with this contract: Wesley Kragt and Amanda M. Swenson. Mike Swan seconded the motion and it carried with no dissenting votes. Matt White moved to approve teacher contracts for the 2021-2022 school year with the high school non-tenured teachers as proposed. Brand Robinson seconded and the motion carried with no dissenting votes.

The approved K-4, 5-8, and high school tenured and non-tenured teacher lists are attached to these Minutes and made a part hereof.

BOARD INFORMATION ITEMS

HEALTH INSURANCE RENEWAL RATES

The school district has received the renewal rates for our 2021-2022 health insurance plan and will be meeting with the insurance committee soon to discuss these rates.

The school district held a COVID-19 vaccination clinic for our staff. We had 46 staff members participate in the clinic. The school will discuss the option of hosting another clinic for the community.

ANNUAL SCHOOL ELECTION – MAY 4, 2021

The Annual School Election will be held on Tuesday, May 4, 2021. Ballots will be mailed Friday, April 16, 2021. The two Trustees up for re-election are Matt White and Dennis Grue. Incumbent Matt White filed and newcomers Bryan Peterson and Joel Pitsch have filed for the two open positions. The election information went out in our 3rd quarter district newsletter. The district also published FAQs and a Quick Facts sheet on our district website and sent letter to residents in Park Haven and Churchill Retirement. Board Chair Rob Brownell, Superintendent Brian Ayers and Business Manager Ann Heisler attended April's PTO meeting to answer questions concerning the trustee and levy election.

BOARD POLICIES

The Board held a first reading on **1700** Uniform Complaint Procedure, **3130** Students of Legal Age, **3225P** Sexual Harassment Grievance Procedure-Students, **3310** Student Discipline, **5012P** Sexual Harassment Grievance Procedure-Employees, **5120F** Determination of Eligibility for Hire, **5120F** Privacy Act Statement, **5120F** Dissemination Log, **5120P** Federal Background Check Fingerprint and Information Handling Procedure, **5122F** Applicant Rights and Consent to Fingerprint, **5228F** Acknowledgement of Receipt, **5228F2** Request for Records, **5228P** Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers, **5232** Child Abuse, Neglect, and Sex Trafficking Reporting, **5328P** Family Medical Leave, **7220** Use of Federal Title I Funds, **7220P** Use of Federal Title I Funds Methodology.

The Board also held a first reading on the proposed **3600P** Student Records. School Nurse Maggie Secrest provided the additional information and recommended updated language on how to manage a student's health record.

UPDATE ON GCCHD BOARD LOCAL HEALTH RULES

In a recent press release, the Gallatin City-County Health Department decided to extend the face covering mandate until May 27, 2021. The District will continue to follow the GCCHD's recommendations at this time. The April 5, 2021 GCCHD Press Release is attached to these Minutes and made a part hereof.

PRINCIPALS' REPORT

5-8 Principal Eric Fisher, High School Principal Jason Slater, and Athletic Director Pat Lynch updated the Board on upcoming events and athletic/activities in each of their schools, projects they have been working on, teacher and student recognition, academics, attendance, prom, baccalaureate, graduation, remote learning, and high school academic all-state winter sports participants. The K-4 Principal report was read by Superintendent Ayers.

SUPERINTENDENT'S REPORT

Superintendent Ayers gave a report to the Board on the following topics:

1. Evaluations with the District classified staff are underway. We are trying out a new online system, Rocky Mountain Evaluations, and it seems to be working well so far.
2. The Superintendent's office, Head Maintenance Tom Bracha, and the Facility Planning and Building committee finalized a priority list for Spring/Summer projects in accordance with the Facility Condition Inventory Report.
3. Strategic Planning Objectives work is ongoing and will be brought to the Board for review and approval soon.

CLAIMS

Vouchered claims for the month of April 2021, were examined and approved for payment.

No further business appearing before the Board, Chairman Brownell adjourned the meeting at 8:30 p.m.

Robert Brownell, Chairman

ATTEST: _____
Ann Heisler, District Clerk

Board Approved May 11, 2021