

Manhattan Public School's

Strategic Plan Mid-Year Review

2012-2013

Goals of the Manhattan Public School:

Goal Area 1: Community Involvement

This office continues to strive to involve our community in school matters. Patron and parent involvement have included safety meetings, PTO, strategic planning, and public meetings to name a few. The partnership between the education community and the public has been a high priority and “trust building” has been the cornerstone of that effort through communication.

- Website – the website has been completely modified and updated. It has had thousands of “hits” since September and continues to be an excellent source of information for our parents and community.
- Club and Community Association – Your Superintendent is an active member in Rotary, Booster Club, Manhattan School Foundation, and has attended City Council meetings. This involvement and relationship has helped the District and our students in a variety of ways and built a good working relationship with these entities.
- Public Forums – Your Administration and Board have held public forums regarding bond and levy requests. Additionally, the Manhattan Schools State of the Union has been scheduled to keep the public and parents informed about all areas of school operations as well as the future needs of our schools.
- Community Appreciation night – This office hopes this first year of implementation of the “Strategic Plan” to incorporate a “thank you” into the State of the Union meeting!
- Community Use of School – This office has re-opened the facility with new guidelines to the public. I have met with those that want “adult open gym” and others that use our facilities for grade school basketball, soccer, and fundraising events for students and families in need. Our facilities are community friendly and having re-established activities such as “Adult Education” have received praise throughout our community. Lastly, having events such as Veteran’s Day programs, the Thanksgiving Community dinner, and the Manhattan Foundation dinner have built bonds that bind our patrons and parents to our school.

Goal Area 2: Enhanced Student Achievement

The Administration and teaching staff have worked very diligently to provide the best education possible for the students of our district. Our students have consistently done well on achievement tests and have made AYP for 9 straight years. This year the Elementary has been nominated for National Blue Ribbon recognition and the High School was voted the 2nd best high school in the state by US World and News.

- Common Core – The teaching staff have been obtaining continuous in-service regarding the implementation of “Core Standards”. This training is ongoing and will continue through OPI and RESA4U facilitators.
- Student Schedules – Students have the ability to obtain credit through “Digital Academy” and other accredited sources when course offerings cannot be taken on our campus. The opportunities are endless for courses in all subject areas.
- Staff In-service – Staff in-service to improve instruction and professional growth is ongoing and continuous at Manhattan Schools. PIR days as well as additional professional growth days are dedicated to help all teachers in a wide variety of curricular areas. We have had workshops with nationally known speakers such as Jim Grant that have come on campus to provide our teachers with techniques to improve instruction.
- RTI – We continue to provide RTI to those individuals in academic need at the elementary. This program has expansion plans to encompass additional grade levels and we are moving towards this goal for the 2013-2014 school year.

Goal Area 3: Technology

The Technology Committee is currently re-writing our technology plan to meet the ongoing needs of the District. The plan, with new goals, will define our hardware and software needs with a 5 year horizon. Additionally, the plan will reflect what is needed to implement achievement testing since all testing down to the 2nd grade will be done on computers.

- Wi Fi – Wi Fi has been installed and is working very well in K-12.
- Technology Training – The Manhattan Schools will be the host school for iPad training for staff. This iPad training for Administrators has already occurred during the 2012-2013 school year.
- Technology Committee – This committee is active and in place. (see above)

Goal Area 4: Staff

- Manhattan Schools strive to hire the best and most “highly qualified” teaching staff.
- Professional growth for this teaching staff is of prime importance to the Administration and School Board. We have provided a variety of in-service, on campus, for training in technology, core standards, and teaching pedagogy.
- A school wide system of teacher recognition is not in place at this present time. The administration has had discussions and is working on the tenants of this goal and how it will be implemented.
- There will be an employee relation survey distributed prior to teacher check out day. The results will be analyzed over the summer and “key” issues will be addressed. The format is being formulated prior to the end of the school year.

Goal Area 5: Facilities

The Administration and School Board have worked very hard to assess the facility needs of the district. The recent elementary roof and kitchen remodel have been the most recent examples of

keeping the school physical plant well maintained. Additionally, the bond construction committee and administration make recommendations to the full Board concerning future needs. Currently, the committee has recommended a voted Building Reserve levy to fix a variety of building problems school wide. This list includes the high school roof, elementary heating system, and gym floor replacement.

- The open house for K-12 is held every fall shortly after the start of the school year.

Dated March 20, 2013